



THE SCHOOL THAT WORKS INSIDE & OUTSIDE OF THE CLASSROOM

Cristo Rey St. Martin offers affordable college preparatory education in a community where few other quality options exist.

The signature and differentiating component of our school is the Corporate Work Study Program (CWSP). This nationally implemented educational model leverages the resources of local businesses and enables our students to fund the majority of his or her education, gain job experience, grow in self-confidence, and realize the relevance of his or her education.



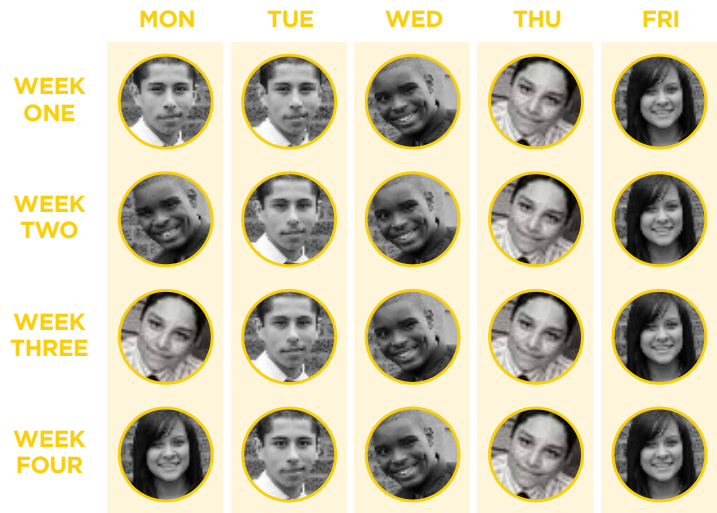
How it works

Companies contract with the Corporate Work Study Program (CWSP) for full time, entry level jobs. The CWSP is separately incorporated, functioning like a temporary employment agency within CRSM. The students are employees of the CWSP, not of the Business Partner.

Four students share one job and provide coverage Monday through Friday from 9:00 AM to 5:00 PM, from mid-August through early June.

Students rotate their schedules, each working five full days a month. Academic schedules are structured so that students never miss class.

Business Partners are charged a competitive fee of \$29,900 for the services of the students (fee is considered a business expense, not a donation).



Why it works

Our students want to learn and our teachers want to educate.

Our students are willing to work and our families are willing to sacrifice.

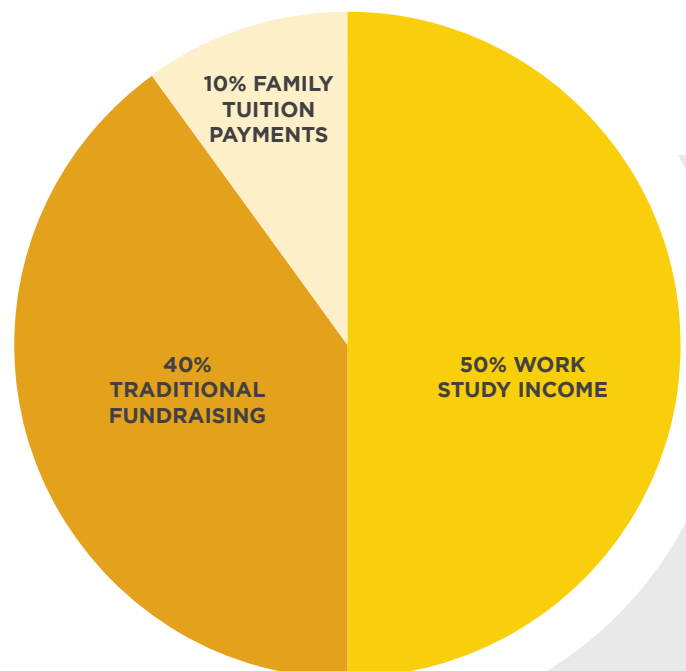
Your partnership sends deserving students to school!

Each Cristo Rey student works inside and outside of the classroom to ensure a better education. While carrying a full course load, every CRSM student participates in the Corporate Work Study Program to fund 50% of their tuition.

Through this program, every student works in a professional setting such as law firms, banks, hospitals and other professional corporate partners.

This work experience provides our students the opportunity to financially contribute to their education, and it also reinforces the thinking strategies & lifelong learning behaviors emphasized in the classroom. The workplace experience allows students to apply and make connections from the classroom to the world of work.

This unique combination of classroom learning and workplace learning prepares Cristo Rey students for success in high school, in college, and in the years to come.



Corporate Work Study Business Model

BENEFITS TO BUSINESS

- Reliable, motivated workers for a competitive fee
- Payroll costs savings and lower human resources administrative costs
- A proven community outreach program
- Access to a pipeline of predominantly minority talent

BENEFITS TO THE COMMUNITY

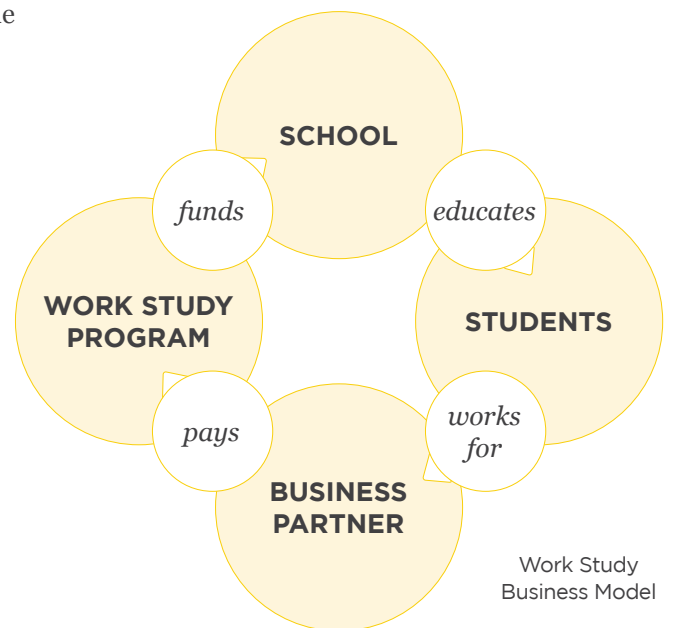
- Local communities have another option for education, one that is focused on keeping students in school and preparing them for college
- The CWSP facilitates a type of community involvement between businesses and education that has never existed before - ultimately this can lead to a better prepared and more employable local workforce

BENEFITS TO THE SCHOOL

- CWSP provides a stable source of operating income to fund operations
- The work program shows students the value of what types of jobs they can get with a college degree.

BENEFITS TO THE STUDENTS

- They learn they can work for what they want in life
- They meet people at work who have college degrees and can serve as mentors
- They gain practical work experience that can better inform their decisions about what to study in college



WHERE STUDENTS WORK

Large & small companies, public and private companies, government agencies - and they work in a variety of departments:

Customer Service, Finance, Information Technology, Legal, Human Resources, Marketing, Operations, Research & Development, Sales, Logistics

We are proud to be a part of the Corporate Work Study Program with Cristo Rey St. Martin. The student workers are welcomed as an integral part of our team, given regular responsibilities just as our employees, and expected to be productive contributors in their departments. Not only do the students live up to our expectations, but our employees also have the opportunity to mentor young people in our community—this is a successful program all around.



Rick Hans, Divisional Vice President, Investor Relations & Finance, Walgreen Co.

Accounting

FGMK, LLC

Business Services

Advanced Group

Aon Hewitt

Forsythe

Pro/Data Payroll Services

Construction Management

Joel Kennedy Construction Corp.

Joseph J. Henderson & Son, Inc.

L. Marshall Roofing & Sheet Metal

Mariani Landscape

Education

College of Lake County

Illinois Holocaust Museum & Education Center

Rosalind Franklin University of Medicine and Sciences

University of St. Mary of the Lake Mundelein Seminary

Engineering

Gewalt Hamilton Associates, Inc.

Financial Services

Discover Financial Services

First Midwest Bank

Lake Forest Bank & Trust Company

Libertyville Bank & Trust Company

Northern Trust Company

State Bank of the Lakes, A Wintrust Community Bank

Government

City of Waukegan

Lake County Health Department

Lake County Recorder of Deeds

Lake County Sheriff's Office

Lake County State's Attorney

Waukegan Public Library

Healthcare/Hospitals

Abbott Laboratories

AbbVie

AmerisourceBergen Technology Group

Baxter International, Inc.

Cardinal Health, Inc.

HealthReach, Inc.

Hollister Incorporated

Hospira, Inc.

Omnicell, Inc.

Takeda Pharmaceuticals

Vista Health System

Human Services & Community Agencies

Bennu Legal Services

Boys and Girls Club of Lake County

Catholic Charities of Lake County

Chicago Botanic Garden

Fenix Clinic

Holy Spirit Missionary Sisters

Lake Forest Open Lands Association

Society of the Divine Word

United Way of Lake County

Industrial

Emco Chemical Distributors, Inc.

K International, Inc.

Kapstone Paper and Packaging Corporation

PPC Industries

Reynolds Group Holdings

Rust-Oleum Corporation

Stepan Company

The VisualPak Companies

Insurance

Allstate Insurance Company

First Insurance Funding, A Wintrust Company

Manufacturing

Buehler, a division of Illinois Tool Works Inc.

Fabrication Technologies

MacLean-Fogg Company

PotashCorp

Retail

Walgreen Co.

Sports Management

Chicago Bears Football Club

Suppliers

Acco Brands USA, LLC

American Hotel Register Company

Anixter International, Inc.

W.W. Grainger, Inc.

WMS Gaming

Wholesalers

Woodland Foods

FREQUENTLY ASKED QUESTIONS**Q: What can students do at my company?**

A: Students perform data entry, Spanish-English translation services, document management, internet research, IT support, event support, financial accounting, mass mailings, reception, and most entry-level office work. Students work in Accounting, Communications, Customer Service, Human Resources, Legal, Logistics, and Tax Departments. The wide variety of Corporate Work Study Program business partners allows students to be exposed to a more diverse corporate world and job descriptions vary by corporation. Complete information can be found in the CWSP Book of Jobs.

Q: Are students trained to work?

A: Before enrolling at Cristo Rey, each student participates in a 4-week training program that helps them prepare for success in the classroom and in the work environment. During this "Bridge Program" students learn Microsoft Office (Word, Excel, PowerPoint), attend communication seminars, and witness professional behavior modeling. As part of training, students also attend a 3 day team-building retreat on a college campus that welcomes them to the Cristo Rey family and introduces them to the school's mission.

Q: Who monitors the student workers?

A: Each Corporate Work Study Program Business Partner provides a supervisor that manages Cristo Rey students and corresponds with CWSP staff to ensure productivity. CWSP staff visits each business site regularly to gather feedback and enforce student accountability. Each student is responsible for completing a daily time card (which includes an evaluative piece). Additionally, CWSP business partners complete Semester-End Performance Reviews to rate students. Today 95% of our student workers "Meet or Exceed Expectations" of their supervisors based on ratings.

Q: What comes next?

A: Become a Corporate Work Study Partner today! Our standard agreement outlines the CWSP guidelines and details of the \$29,900 annual fee. Remember, we handle all human resource services including monitoring and reporting attendance, coaching, performance training and workplace monitoring.

CALL US TODAY TO LEARN MORE**Kristen Watson, Director of Development** 773-710-1574 | kwatson@crstoreystmartin.org