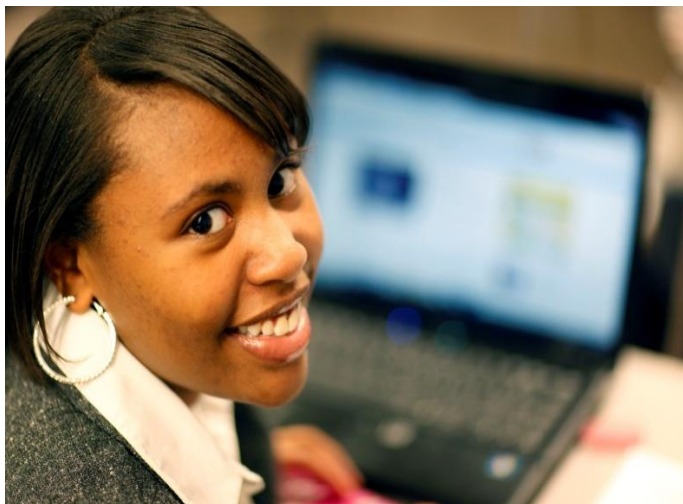


WE ARE THE SCHOOL THAT WORKS—BOTH INSIDE AND OUTSIDE OF THE CLASSROOM



Corporate Work Study Program

Cristo Rey St. Martin offers affordable college preparatory education in a community where few other quality options exist. The signature and differentiating component of our school is the Corporate Work Study Program (CWSP). This nationally implemented educational model leverages the resources of local businesses and enables our students to fund the majority of his or her education, gain job experience, grow in self-confidence, and realize the relevance of his or her education.

GOOD FOR BUSINESS

- **Reliable, successful workers** - The Corporate Work Study Program (CWSP) is a professional, turnkey operation that provides screening, extensive training, support and transportation. Cristo Rey students have a 98% daily job attendance rate and routinely “meet or exceed expectations” on performance evaluations completed by supervisors.
- **Payroll cost savings** - CWSP student workers cost less than hiring a single full-time employee, with no costs for benefits, vacations, or sick days.
- **No administrative expenses** - All payroll, legal and tax paperwork is handled by CWSP.
- **Fulfilled Goals & Public Recognition** - What better way to give back to the community while helping to build tomorrow's educated work force?

91% *Annual Job Retention Rate*

95% *of CRSM students receive “Meets or Exceeds Expectations” Ratings on annual performance reviews*

98% *Daily Attendance Rate*

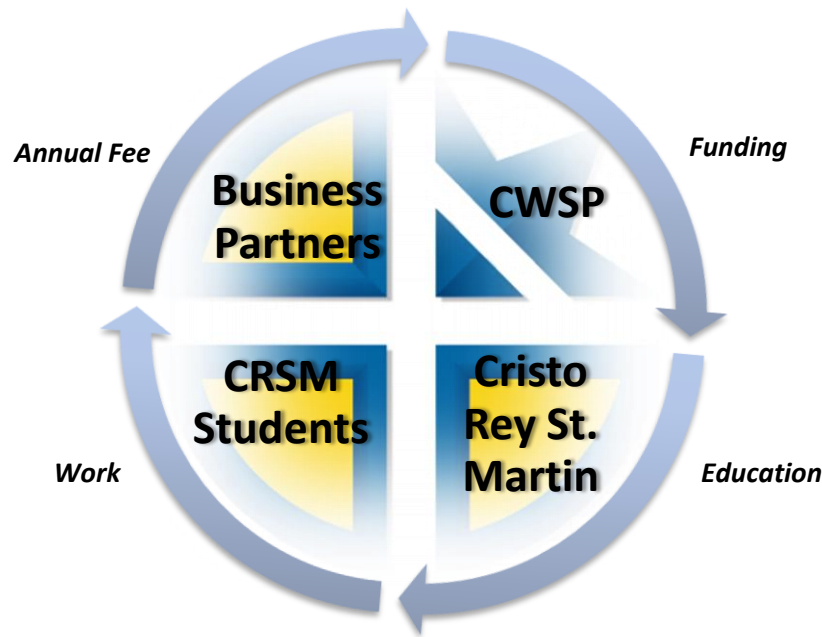
100% *of an impact on the lives of students*



GOOD FOR THE COMMUNITY





















- **Financial aid** - Students apply all CWSP earnings towards tuition, covering approximately half of the cost.
- **Real world experience** - Students work real jobs in law, finance, healthcare, marketing, universities and many other professional offices. They are challenged to apply their skills beyond the classroom, while learning about future career possibilities.
- **New horizons** - Successful business leaders are role models for students, inspiring new goals and raising future ambitions. Students also develop positive relationships that can lead to summer jobs, college references and other job referrals.
- **College preparation** - An education at Cristo Rey St. Martin means academic excellence, practical experience, maturity, and above all, integrity. Students are preparing to enroll and persist in college.

THE CRISTO REY BUSINESS MODEL



HOW IT WORKS

- Companies contract with the Corporate Work Study Program (CWSP) for full-time, entry-level jobs.
- Students are employees of the CWSP, not the Sponsors.
- Four students share one job and provide coverage Monday through Friday from 9:00 AM to 5:00 PM, from mid-August through early June.
- Students rotate their schedules, each working five full days a month. Academic schedules are structured so that students never miss class.
- Business Partners are charged a competitive **\$29,500** fee for the services of the students. This fee is a business expense, NOT a donation.
- The Corporate Work Study Program is separately incorporated, functioning like a temporary employment agency within Cristo Rey St. Martin.

	Mon.	Tue.	Wed.	Thu.	Fri.
Week 1					
Week 2					
Week 3					
Week 4					

"My job is preparing me for the future. I am learning about business and how to be a professional. I enjoy the challenge of learning new things and am grateful for this chance."

—Juan, a Cristo Rey St. Martin Freshman

"It is not only bringing a better education to kids who don't have access to it—it is giving them years of experience on the job. In some cases, this can give them a real edge over other students who don't have this opportunity."

—Sascha Bopp, CEO of Crate and Barrel

Interested in becoming a CWSP Business Partner?

Contact Kristen Watson, Director of Business Development, at kwatson@cristoreystmartin.org or 773.710.1574 for more information.

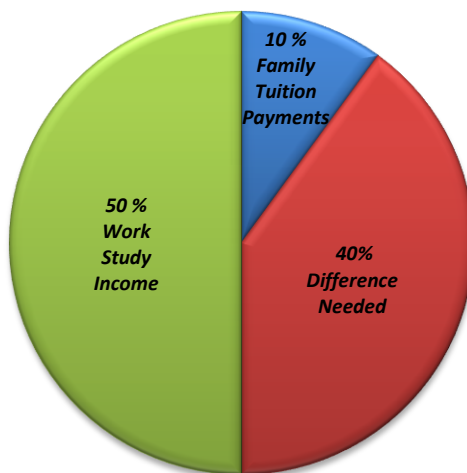
WHY IT WORKS

***Our students want to learn and our teachers want to educate.
Our students are willing to work and our families are willing to sacrifice.
Your partnership sends deserving students to school!***

Each Cristo Rey student works inside and outside of the classroom to ensure a better education. While carrying a full course load, every CRSM student participates in the Corporate Work Study Program to fund 50% of their tuition.

Through this program, every student works in a professional setting such as law firms, banks, hospitals and other professional corporate partners.

**Funding the \$12,500 Education
of a CRSM Student**



This work experience provides our students the opportunity to financially contribute to their education, and it also reinforces the **thinking strategies & lifelong learning behaviors** emphasized in the classroom. The workplace experience allows students to apply and make connections from the classroom to the world of work. This unique combination of classroom learning and workplace learning prepares Cristo Rey students for success in high school, in college, and in the years to come.

FREQUENTLY ASKED QUESTIONS

Q: What can students do at my company?

Students perform data entry, Spanish-English translation services, document management, internet research, IT support, event support, financial accounting, mass mailings, reception, and most entry-level office work. Students work in Accounting, Communications, Customer Service, Human resources, Legal, Logistics, and Tax Departments. The wide variety of Corporate Work Study Program business partners allows students to be exposed to a more diverse corporate world and job descriptions vary by corporation. Complete information can be found in the CWSP Book of Jobs.

Q: Are students trained to work?

A: Before enrolling at Cristo Rey, each student participates in a 4-week training program that helps them prepare for success in the classroom and in the work environment. During this "Bridge Program" students learn Microsoft Office (Word, Excel, PowerPoint), attend Communication Seminars, and witness Professional Behavior Modeling. As part of training, students also attend 3 Day team-building retreat on college campus that welcomes them to the Cristo Rey family and introduces them to school's mission.

Q: Who monitors the student workers?

A: Each Corporate Work Study Program Business Partner provides a supervisor that manages Cristo Rey students and corresponds with CWSP staff to ensure productivity. CWSP staff visits each business site regularly to gather feedback and enforce student accountability. Each student is responsible for completing a daily time card (which includes an evaluative piece). Additionally, CWSP business partners complete Semester-End Performance Reviews to rate students. Today 95% of our student workers "Meet or Exceed Expectations" of their supervisors based on ratings.

Q: What comes next?

A: Become a Corporate Work Study Partner today! Our standard agreement outlines the CWSP guidelines and details of the \$29,500 annual fee. Remember, we handle all human resource services including monitoring and reporting attendance, coaching, performance training and workplace monitoring.

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CORPORATE WORK STUDY PROGRAM, BUSINESS PARTNERS 2012-2013

Accounting

FGMK, LLC

Business Services

Aon Hewitt
Pro/Data Payroll Services

Construction Management

Joel Kennedy Construction Corp.
Joseph J. Henderson & Son, Inc.
L. Marshall Roofing & Sheet Metal
Mariani Landscape

Education

Academy of Our Lady
College of Lake County
Illinois Holocaust Museum &
Education Center
Rosalind Franklin University of
Medicine and Sciences
University of St. Mary of the Lake
Mundelein Seminary

Engineering

Gewalt Hamilton Associates, Inc.

Financial Services

Discover Financial Services
First Midwest Bank
Lake Forest Bank & Trust Company
Libertyville Bank & Trust Company
Northern Trust Company
State Bank of the Lakes, A Wintrust
Community Bank

Government

Lake County Health Department
Lake County Recorder of Deeds
Lake County Sheriff's Office
Lake County State's Attorney
Waukegan Public Library
Village of Lake Bluff

Healthcare/Hospitals

Abbott Laboratories
Baxter International, Inc.
Cardinal Health, Inc.
HealthReach, Inc.
Hospira, Inc.
Omniceil, Inc.
Vista Health System

Human Services & Community

Agencies

Bennu Legal Services
Boys and Girls Club of Lake County
Catholic Charities of Lake County
Chicago Botanic Garden
Holy Spirit Missionary Sisters
Kenosha Literary Council
Lake Forest Open Lands Association
Learning Resources
Society of the Divine Word
United Way of Lake County
YouthBuild Lake County

Retail

Crate&Barrel
Sunset Food Mart
Walgreens Co.

Industrial

Emco Chemical Distributors, Inc.
K International, Inc.
Kapstone Paper and Packaging
Corporation
Pactiv
PPC Industries
Rust-Oleum Corporation
Stepan Company

Insurance

Allstate Insurance Company
First Insurance Funding, A Wintrust
Company
Woodman Cison & Associates

Manufacturing

Buehler, a division of Illinois Tool
Works Inc.
MacLean-Fogg Company
Wm. W. Meyer & Sons, Inc.

Sports Management

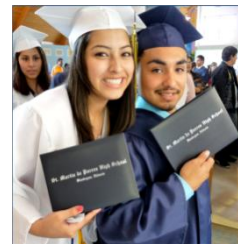
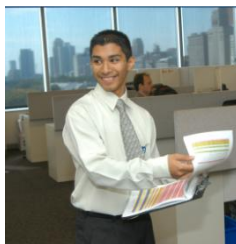
Chicago Bears Football Club

Suppliers

Acco Brands USA, LLC
American Hotel Register Company
Anixter International, Inc.
United Stationers
W.W. Grainger, Inc.

Wholesalers

Henry Broch & Company



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