



Celebrating 15 Years of Growth 2004 - 2019

2018-2019 ANNUAL REPORT



Dear Friends,

We celebrated Cristo Rey St. Martin's Quinceañera at our annual Founders' Dinner this year because it marks a true right-of-passage. La Fiesta de Quince Años is a tradition in many Latinx cultures, celebrating a young woman's entrance into adulthood. This year we celebrate CRSM's first 15 years and its future - a future bright with hope and promise.

From our modest opening in 2004 to a now thriving institution inspiring young men and women to develop their God-given talents and become agents of change for their community, CRSM is a poignant reminder that, with a clear vision fueled by your support, anything is possible.

With 407 enrolled students, CRSM represents only about 1/13 of the total high school population in Waukegan and North Chicago yet, our alumni account for 57% of all new bachelors' degrees earned here! 50% of our alumni who hold bachelors' degrees are now working full-time at one of our Corporate Work Study Program job sponsors.

There is still so much untapped potential in our our communities. Access to quality education is still desperately needed; to continue to provide it, CRSM needs YOU!

Thank you for believing in the students of Cristo Rey St. Martin. Here's to the next 15 years and a brighter future together!

Sincerely, Preston Kendall President





Thank you to Chris Perry for his years of service as CRSM Chairman of the Board

Dear Friends:

For the eighth year in a row, the Washington Post named CRSM one of "America's Most Challenging High Schools," ranking us in the top 4% of all secondary schools in the U.S.! We have come a long way since our founding in 2004, and I am proud to have been an active part of the rapid growth of the school over the last eight years.

Our students continue to outperform their peers in key academic metrics. Most importantly, CRSM alumni are completing college at more than six times the rate for low-income students and nearly two times the rate for the general population. Of the 37 Cristo Rey schools nationally, CRSM is recognized as one of (if not the) best based on key performance metrics.

We finally have a campus to call our own and will shortly begin Phase Two of construction to complete our vision for the interior, including a gym, chapel and more classrooms. But a school is nothing without a dedicated faculty and staff – they are the true foundation on which our students are building their success.

A quality education is a gift that lasts a lifetime and beyond. Our students are raising the bar for their families, communities, and our country. Thank you for your help and support.

¡Viva Cristo Rey St. Martin!

Chris Perry Chairperson, Board of Trustees



Our Mission

Cristo Rey St. Martin, a Catholic learning community, empowers young people of limited economic means to become men and women of faith, purpose and service. Through a rigorous college preparatory curriculum, integrated with relevant work study experience, CRSM students graduate ready to succeed in college and life.

WORK PREPARED COMMITTED COLLEGE TO FAITH READY & JUSTICE

Celebrating 15 Years of Growth



2004

Cristo Rey St. Martin is founded St. Martin de Porres High School (SMdP) and opens in downtown Waukegan office building enrollment 95 students



2006 SMdP leases old St. Joseph parish and school property and moves to Martin Luther King Jr. Ave.



2007 People for Others Volunteer Program begins and first graduating class 13 graduates



2008 Mike Odiotti hired as Principal enrollment 221 students



2011

Preston Kendall becomes President enrollment 242 students



Fall 2012 Named by The Washington Post as one of America's Most Challenging High Schools and has been given this distinction for the past seven years









2014 Corporate Work Study earnings hit \$2.0 million



Spring 2012

Named as a partner in the "Schools

That Can Network" bringing real-world

learning (RWL) to better prepare

students for their future

enrollment 288 students

2018 Cristo Rey St. Martin moves into new state-of-the-art campus

2019 Class of 2019 graduates with 97% acceptance into four-year bachelor's programs 95 graduates



2019 CRSM continues to grow! enrollment 407 students

College Ready

Students Study Hamilton and Attend a Performance

In conjunction with the Gilder Lehrman Institute's Hamilton Education Program, 48 CRSM students earned an invitation to a performance of Hamilton and a private Q&A with members of the cast. It was the culmination of six weeks of work by CRSM students who studied American history through a special integrated curriculum. Jocelyn Rubi '19 was one of twelve chosen to perform her original work on stage in front of select cast members based on the classroom studies.



Winning Awards at the Daley Center

For the last several years, CRSM has been a top competitor at the Howlett Cup Mock Trial Competition held at the Daley Center. Teams from Chicago's Top Catholic high schools contend for the Cup including: Fenwick, Loyola Academy, Christ the King Jesuit High School, Mt. Carmel, Cristo Rey Jesuit High School (Pilsen) and St. Ignatius College Prep.

This year, our Cristo Rey St. Martin lawyers-to-be turned in their strongest performance ever - winning Best Defense Attorney, Best Witness and taking overall honors for second place. When asked how she won Best Attorney, Ranee Sanford, '19 answered, "I was told that my repeated emphasis on reasonable doubt was one of the reasons I was recognized."

We are grateful to our volunteer coaches from the Lake County States Attorney's Office.

15 Years of Academic Growth

RETENTION RATE



ENROLLMENT IN 4-YEAR BACHELOR'S PROGRAM



COLLEGE COMPLETION

17%→**65%** GRADUATING **CLASS**

GRADUATING **CLASS**

College Ready



Who Said You Can't?

"As a fourteen-year-old from the Philippines who didn't speak English well, classes at CRSM were challenging. Playing on the volleyball team for Ms. Ferrer and having Ms. Eby in English class improved my language skills and made my transition easier. It wasn't long before I found myself at Knox College in a chemistry class, and that was it – like my soul mate. I'm a BioChem Quality Technician at Abbott right now; down the road I would like to do more experimental chemistry."

Brigitte Calma Layug, CRSM, '12 Knox College '16

Putting Education First: The Padilla Family

There have been Padilla family members enrolled at Cristo Rey St. Martin since its founding in 2004. By 2021, six Padilla girls will have graduated from CRSM, growing an already impressive roster of colleges attended - including Lake Forest College, Georgetown University, College of Wooster, Columbia University and Marian University. The list of their advanced degrees is growing as well. Putting education first has been a proud family tradition. As Mrs. Padilla observed, *"CRSM not only made college possible for our children, the teachers and counselors helped us make it a reality."*





The Padilla family and friends celebrate their most recent CRSM graduate, Karolyna, Class of 2019.

39 Colleges Visit CRSM First Annual College Fair

Because of the demands of the Work Study Program and a rigorous academic curriculum, CRSM students work within tight schedules, often finding the college search process challenging – and expensive. To help alleviate these time and financial burdens, Cristo Rey St. Martin began its own College Fair, welcoming 39 colleges and universities from around the country to the CRSM campus. With coaching from the College Counseling Department, juniors and seniors were well prepared to meet and impress more college representatives than ever before.

CRSM college counselor Beth Kainic noted, *"I wish we had more resources to take our students to college campuses - there is nothing like stepping onto a campus, but the College Fair is the next best thing."*

Work Prepared

Challenges Became Her Fuel

As a student, Brisel Jimenez worked for Advanced Group, a staffing company that operates across the US and Europe. Now, in a full-time role she is mentoring twelve Cristo Rey St. Martin work-study students in Chicago and San Francisco. She takes every opportunity to share with her mentees how difficulties could have held her back, *"but I realized that something about overcoming obstacles and getting my college degree was going to make me - make up my character. So that became my fuel."*



Brisel Jimenez, CRSM, '15 University of Illinois at Chicago '19





Corporate Work Study Keeps Raising the Bar

The Corporate Work Study Program held its 2nd annual Career Exploration Event on March 19th. The Honorable Ruben Castillo, Chief Judge of the United States District Court for the Northern District of Illinois, delivered the keynote speech.

52 young professionals, representing 13 career specialties, volunteered their time to hold "informational interviews" for small groups of CRSM sophomores. The presenters offered critical information about the skill sets required for each vocation; sharing stories about their career paths, educational experiences, and the challenges aspiring professionals often face.

The Honorable Ruben Castillo

Work Prepared

Anaudia Abston-Lopez: Six Sigma Yellow Belt

Anaudia worked at Abbott Labs for all of her four years at Cristo Rey St. Martin. As a freshman she worked with Quality Assurance in Manufacturing, eventually moving to the Engineering Department. It was here that she developed a reputation for innovation and diligence. Her success in finding discrepancies between cost centers prompted the Manager of Calibration in Diagnostics to enter her into **Six Sigma** training certifying her as a Yellow Belt.

"I was surprised by how much trust my supervisors put in me. Now other engineers are trusting me with their projects. I could never have found this kind of confidence without my work study experience."





Anaudia Abston-Lopez CRSM '19 pictured with her supervisor, Anne-Marie Glenner from Abbott

UL Approved

"I support Cristo Rey because it works. Supervisors report that these students are professional, serious and focused. Not only are we making a huge difference in their lives – but their presence in our workplace is making us better at what we do. The mentorship of these young students is having a remarkable effect on every department in which they are placed."

Terry Brady President, Underwriters Laboratories

15 Years of Corporate Work Study Growth

WORK STUDY EARNINGS



NUMBER OF FULL TIME EQUIVALENT POSITIONS IN CWSP



NUMBER OF STUDENTS WORKING OVER THE SUMMER



Committed to Faith and Justice

Cardinal Cupich Blesses New Campus

On Sept. 14, 2018, the Cristo Rey St. Martin community welcomed Cardinal Blase Cupich, Archbishop of Chicago, who led the celebration of the annual Mass of the Holy Spirit. This year's Mass held special meaning as Cardinal Cupich blessed the new building at 3106 Belvidere Rd.

Following the Mass, CRSM unveiled a bronze sculpture of St. Martin de Porres, the school's patron saint.





Coming Back to Give Back

"It would have been much easier for me to work out of state. Iowa was in desperate need of bilingual social workers. But my goal was always to come back home, to be with family and to contribute here."

Jonathan Catalan was recently hired by Mano a Mano Family Resource Center, a prominent multi-program social service agency. Mano a Mano's mission is to empower immigrant families across northeastern Illinois to become full participants in American life. After graduating with a degree in Social Work and a minor in Criminal Justice, Jonathan returned, reaching out to more and more families, offering personalized support and counseling.

Jonathan Catalan, CRSM, '14 Loras College '18

Committed to Faith and Justice

"Our moral obligation is to simply help those we see in dire need and to be instruments of peace and love. I will always remember that and I'll never forget the families I met."

Venecia Rodriguez, Class of 2019



Erick, CRSM, '20 Working at day care center in Costa Rica

Students, graduates and alumni attend Fourth Annual Viatorian Border Immersion Trip

Honoring Ellie Burns

The Ellie Burns Foundation honors and preserves Ellie's legacy by providing deserving high school students with the opportunity to participate in outdoor educational activities and community service experiences. Scholarship recipients grow and develop an appreciation for the natural world, a passion for helping others, and a fearlessness to try new things. "We choose to award Cristo Rey students every year because our daughter had an affinity for reaching out to the less fortunate – she blossomed doing it. It's fulfilling to see the same positive changes in the CRSM students when they return from their trip."

-Sally Burns The Ellie Burns Foundation

15 Years of Campus Ministry Growth

STUDENT VOLUNTEER HOURS



NUMBER OF STUDENT RETREATS

 $1 \rightarrow 6$

NUMBER OF IMMERSION TRIPS

 $1 \longrightarrow 5_{2004} \longrightarrow 5_{2019}$

Community Involvement



130 Young Scientists Gather at CRSM

During the week of June 17th, CRSM hosted iBIO's annual STEMgirls Summer Camp. The week-long learning experience provided 130 3rd - 8th grade girls with the opportunity to learn more about careers in science, technology, engineering, and mathematics (STEM) through challenging and fun hands-on activities. Campers took part in a wide range of activities throughout the week, using engineering and design principles to solve different problems. Ann Vogel, Senior Vice President, EDUCATE Center, iBIO said, *"I can tell you that attending the camp in this beautiful academic environment and watching Cristo Rey students will influence many of these youngsters to pursue STEM."*



Giving Back Wins the Grand Prize

In her first year of teaching at Shiloh Park Elementary, Ofelia Gonzalez decided she would enter a national contest that was looking for a teacher who really understood the need for flex-space classrooms for elementary students. Her essay and video describing how she strives to engage her students won a \$15,000 dream classroom - which

Ofelia Gonzalez, CRSM, '13 Bradley University '17

included design, delivery, assembly, installation, and a host of the latest teaching materials intended for an active and vibrant classroom.

"CRSM influenced me to do service work, which ultimately put me in front of the children I knew I wanted to teach."

Community Involvement



Attending to Gaps in Education & Healthcare

In 2018, the Healthcare Foundation of Northern Lake County awarded Cristo Rey St. Martin a grant to create a school nurse position, currently held by two part-time RNs.

"School nurses are often the first line of support for the health problems experienced by children and their families. These professionals provide health education, screening services, and assistance in navigating the healthcare system.

Medical needs must be met so students can focus on their education."

Angela Baran, MS, Program Officer Healthcare Foundation of Northern Lake County



Community Well-Being Starts Early

Cristo Rey St. Martin is honored to extend its assistance to Twice As Nice Mother & Child, a mobile diaper pantry program that offers help and hope to families in crisis by distributing diapers and other basic health needs at no cost. *"There are no subsidies for diapers",* Ann Marie Mathis, the founder of the company points out, *"and parents are refused daycare if they can't supply the required diapers. Cristo Rey is our busiest location and we are so grateful for this partnership."*

New Board Chair Looks to the Future



Dear Friends of Cristo Rey St. Martin,

It is an honor and a privilege to serve as CRSM Board Chair as we celebrate 15 years of educating students and changing lives. Over 2/3 of our students earned at least one AP credit, more than triple the Illinois state average. Our graduates are completing their studies prepared for college with 97% accepted into bachelor's programs. With these results, we have much to be thankful for and to celebrate.

As we look to the future, and with your help, we will continue to build on our successes and transform even more lives. Nelson Mandela once said, *"Education is the most powerful weapon which you can use to change the world."* Our focus for the next 15 years is to continue to develop the minds and hearts of our students to become lifelong contributors to society. We will do this by providing our students with an extraordinary college prep education and unique four-year integrated corporate work study experience. Our goal is nothing short of transforming the Community-- one student's dream at a time.

Gratefully,

Kelly McNamara-Corley



Financials

Cristo Rey St. Martin College Prep, CRSM Work Study, Inc. and CRSM Support Corporation

Combined Statement of Financial Position June 30, 2019

Assets

Cash and cash equivalents - operations	4,926,606
Cash and cash equivalents - building reserve*	516,428
Prepaid expenses and other assets	13,568
Endowment investment	328,249
Pledges receivable	3,447,993
Other receivables, net of allowance	72,223
Note receivable*	12,802,950
Property, furniture and equipment, net	17,885,981
Total Assets	39,993,998

Liabilities

Accounts payable & accrued liabilities	182,401
Accrued payroll and taxes	83,959
Deferred revenue	52,500
Lease payable	19,557
Student activity funds	7,492
Note payable - NMTC*	18,360,000
Total Liabilities	18,705,909

Net Assets

Unrestricted - general	479,448
Unrestricted - property, furniture, and equipment	17,885,981
Temporarily restricted - other	2,594,411
Permanently restricted	328,249
Total Net Assets	21,288,089
Total Liabilities & Net Assets	39,993,998

Combined Statement of Activities for Fiscal Year 2019

Revenues	
Tuition and fees - net	404,596
Work Study program revenue	2,892,923
Investment income	(69,698)
Total Revenue from Operations	3,227,821
Expenses	
Program services	4,360,984
General and administrative	543,222
Development	399,252
Depreciation	834,036
Total Expenses	6,137,494
Operating Deficit	(2,909,673)
Development Revenue Allocated to Deficit	2,640,396
Net Operating Income	(269,277)
Contributions	
Contributions - operations	1,947,265
Special Events - net proceeds	685,149
In Kind Contributions	7,982
Total Contributions - Operations	2,640,396
Less: Amount Allocated to Operating Deficit	(2,640,396)
Changes in Net Assets Before Other Charges	(269,277)
Other Changes	
Contributions - Cornerstone	2,830,620
Bad debt recovery	568
Loss on sale of assets	(30,000)
Interest expense	(1,449)
Tax Credit Scholarship Revenue	1,210,501
Total Other Changes	4,010,240
Changes in Net Assets	3,740,963
Net assets, beginning of year	17,547,126
Net assets, end of year	21,288,089

Note on the Cornerstone Campaign

Since 2015, Cristo Rey St. Martin College Prep has been raising funds for its Cornerstone Campaign. The \$28,500,000 Cornerstone Campaign is designed to finance the acquisition and construction of a new campus in Waukegan, Illinois, along with funding operational needs through 2019–2020. To accelerate occupancy, the School's Board of Trustees approved a strategy that separated the Cornerstone Campaign into phases. The first phase included property acquisition and renovation/build-out of approximately 57,000 square feet. The first phase was completed on February 13, 2018 when the School held its first day of classes in the new campus. The School spent approximately \$17,900,000 on the first phase of the new campus, including land, renovation costs, and the costs of necessary furniture, fixtures and equipment.

The strategy for the second phase of the Campaign contemplates a variety of improvements, including space for a gymnasium and fitness center, prayer space, and a galleria. In addition, the second phase contemplates land acquisition of adjacent properties for future uses, such as athletic fields and outdoor environmental science labs. Plans for the second phase will require more funds than initially anticipated when the Cornerstone Campaign was developed. Pledges outstanding at June 30, 2019 will be used to fund annual operating deficits as necessary. Additional proceeds from outstanding pledges will be used to kick-start the second phase of the Cornerstone Campaign.

* Partial funding for our new campus was raised through participation in the New Markets Tax Credits (NMTC) program. This program created temporary notes receivable and payable, both of which will be eliminated after the seven year tax credit period that is customary under the program. The cash held in the building reserve will be used for the completion of the new campus and for future building needs.

Corporate Work **Study Partners**

Businesses That Invest In Our Students' Futures 2018/2019 Corporate Work Study Program Business Partners

- A Safe Place Abbott AbbVie The ABIS Group ACCO Brands USA, LLC The Advanced Group Advocate Condell Medical Center **Alight Solutions** Allstate Insurance Company The Art Center of **Highland Park**
- American Hotel Register Company
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- St. Anastasia School
- Takeda Pharmaceutical Company
- Underwriters Laboratories
- University of St. Mary of the Lake / Mundelein Seminary
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- Waukegan Township (including Supervisor's Office, Staben House, Park Place Senior Center)
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- YouthBuild Lake County
- YWCA of Lake County

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