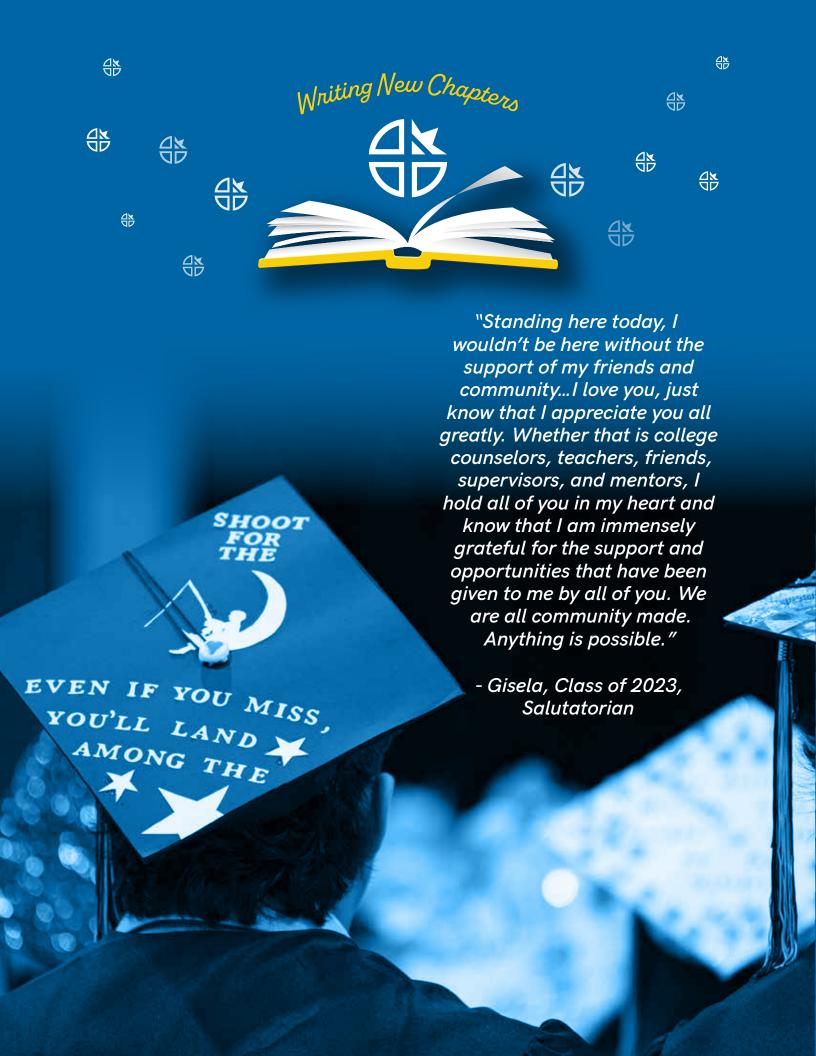




2022-2023 ANNUAL REPORT



Greetings from our President



Dear friends of CRSM,

The theme for this year's annual report is Writing New Chapters. High school is just the opening paragraph for young people as they journey into adulthood, composing the stories of their lives. Our students and alumni are

writing new chapters for themselves, their families, and their community; creating new storylines as the first in their families to attend college and pursue professional careers while also honoring the narratives of their parents who have been integral to bringing them this far.

Our students' stories are full of dramatic and positive plot twists in the face of many challenges. With dropout rates at area public high schools close to 40%, CRSM students are staying in school and continuing to college. Of all the students who started with us in ninth grade for the Class of 2023, 96% graduated this Spring. That is a record high for

CRSM and the highest retention rate ever recorded for any Cristo Rey school ever. For the fourth year in a row, 100% of our senior class was accepted to at least one bachelor's program.

Writing is hard work. It doesn't happen overnight, and it doesn't happen alone. Our success has always been a team effort – a collective success resulting from the hard work and generosity of so many people, including you! We couldn't have come this far alone, and we can't continue our mission without you.

Your support is more important than ever! Even though you are not physically in the hallways and classrooms on a daily basis, you are with us in spirit. You help us continue and extend our mission to more and more young people. By supporting our students, their families, and our community; you help in Writing New Chapters full of promise and hope for brighter futures. Thank you!

Sincerely,
Preston Kendall
President

Greetings from our Chairman of the Board



Dear friends of CRSM,

It is a pleasure for us to provide you with this year's annual report and present you with important updates on the success of the school, and the many ways that we help our students, and their families write impactful

chapters in their lives. From our modest beginnings in 2004, the school has graduated over 1,160 students who have gone on to lead productive lives and who are able to build families and pursue career opportunities that otherwise would not have been available to them without your support.

Over the last several years, CRSM has been writing new chapters of progress, including the completion of our new campus. The new facility was completed in two phases, first with state-of-the-art classrooms and common areas, and next with the addition of a gymnasium and additional classroom capacity. This year we will turn yet another new page by adding a world class soccer field adjacent to the main building. The field should be completed in time to be used for the 2023-2024 school year and will further enhance our student experience and be an asset for the community.

In addition to the improvements to our facilities, our exceptional teaching staff and committed administrative team has been focused on advancing academic performance. Retention of students from ninth grade to graduation was 96% in 2023, our highest ever, and the best among Cristo Rey chapters nationally. Advanced Placement class enrollments have more than doubled over the last five years. And for the last four years, 100% of our graduates have been accepted into a four-year bachelor's degree program. While these results are impressive, we have more work to do. Too many of our graduates who are accepted into four-year degree programs are unable to graduate from college due to financial circumstances or other challenges. This is a key area of focus for the Board and our leadership as we write future chapters in the success of CRSM over the coming months and years.

On behalf of the Board of Trustees, our students, and our staff, I extend our most sincere thanks for your continued support in our mission to develop talented young individuals who are work prepared, college ready, and committed to faith and justice. Your generosity continues to make a clear and tangible impact on the lives of our students, their families, and our community.

Respectfully,

Brian J. Blaser Chairman of the Board of Trustees



COLLEGE READY

"May we have faith in a dream so ambitious as to border on the delusional with a healthy disregard for conventional thinking. May our hope be so outrageously bold that we are afraid people will laugh at us if they knew what we hoped for!"

Cristo Rey Credo



College Decision Day

100%

of the Class of 2023 accepted to 4-year bachelor's programs for the fourth year in a row.

























HATS OFF TO THE CLASS OF 2023!

96%

HIGHEST RETENTION RATE OF 96% FROM FRESHMAN TO SENIOR YEAR 94%

ENROLLMENT IN
4-YEAR COLLEGES
INCLUDING ARRUPE
COLLEGE

\$40,940

AVERAGE AMOUNT
OF COLLEGE
FUNDING PER
GRADUATE





WORK PREPARED

"I would sum up the partnership W.W. Grainger has with Cristo Rey St. Martin College Prep in one word, engagement. The training, development and supervisory mentorship Grainger provides not just its CRSM student workers, but entire classes of CRSM students, is unique!"

- Brian Weinberg, Director of the Corporate Work Study Program



Empowering Dreams and Building Futures: W.W. Grainger, A Dedicated Partner of CRSM

In the spirit of fostering transformative education and providing invaluable career opportunities, CRSM is proud to acknowledge W.W. Grainger as one of our remarkable business partners. Over the past year, W.W. Grainger reaffirmed its commitment to our mission by welcoming eight students as part of the Corporate Work Study Program, after taking some time off to adjust to COVID and the post COVID work environment. This partnership has not only empowered young minds but has also exemplified the impact of collaboration between the education and corporate sectors.

Beyond the student placements, they went above and beyond in a proactive effort to enhance the skills of our students, the company hosted professional development days focusing on communication and interview skills.

One standout example of the positive impact of this partnership is Alondra Lopez, who started as a student intern in our CWSP with W.W. Grainger while attending CRSM. Once Alondra graduated from Brandeis University, her dedication and hard work lead to a permanent position in the company's Human Resources department. Alondra reflected,

"Throughout my time at CRSM while working at W.W. Grainger, I gained valuable work skills that prepared me for college and beyond. This experience gave me a significant head start as I finished my college and pursued my dream of a career at W.W. Grainger."

W.W. Grainger's continued support and dedication to our students' growth and development have been instrumental in bridging the gap between education and the professional world. Together, we will continue to create a brighter future and empower more dreams to become reality for the students of CRSM.



WORK PREPARED

Corporate Work Study Program



OF STUDENTS
PLACED IN JOBS





OF STUDENT WORKERS MET OR EXCEEDED SUPERVISOR EXPECTATIONS

84
CORPORATE W

CORPORATE WORK STUDY PARTNERS IN THIS COMMUNITY "I wanted to send you an email about how CRSM has shaped me as I am a senior at The Ohio State University. The skills I developed from the CWSP have tremendously helped me communicate confidently and work efficiently alongside a multidisciplinary team... Because of the college prep curriculum and professional experience I gained at Cristo Rey, it allowed me to be successful and prepared for everything I was going to encounter throughout my college career. The best decision I had ever made for myself was applying to Cristo Rey St. Martin because without this network I would not be where I am today!"

- Dominique, Class of 2019



COMMITTED TO FAITH AND JUSTICE

"We gifted necessities and wrote heartfelt messages to the immigrants to make them feel like family in our community. We strongly believe that everyone deserves to be treated with dignity and respect, regardless of where they come from. Many of our family members have lived that same story of coming to a new country in search for a better, safer, and more comfortable environment."

Emily, Class or 2024

Engine Segina

Packing food for distribution at Northern Illinois Food Bank.

Community Outreach



CRSM's Oportunidades Para Todas group prepare and deliver hygiene kits to Catholic Charities for immigrants arriving to Chicago, one of the many service projects for OPT this year.



CRSM students pray at Broadview Detention Center to bring awareness to families torn apart by deportation.



Students volunteer monthly at Feed My Starving Children to help feed children locally and around the globe.



CRSM students volunteer to set up temporary beds for the homeless at a PADS shelter.

Global Outreach



Ignatian Family Teach-In for Justice

Students from CRSM joined students from around the US in Washington, D.C. to advocate for social justice.



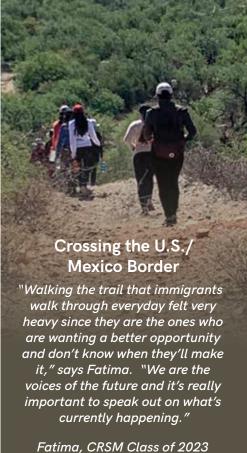
Nazareth Farms

Students and staff visit Nazareth Farm in West Virginia for homebuilding, community building, and Catholic social teachings.

"This service trip allowed me to realize the things I took for granted such as a comfortable house and a warm meal every day, it was the biggest eye opener."

Adrian, CRSM Class of 2024







ALUMNI SUCCESS

Our CRSM graduates exemplify a commitment to lifelong learning, evident in their pursuit of graduate degrees. Many of our alumni continue their educational journey receiving degrees in diverse fields such as Juris Doctor, Master of Architecture, and Master of Social Work, to name a few, showcasing their dedication to intellectual growth and professional excellence.



Marbella Barrios Master of Arts in Psychology Loras College, Class of 2021 Student Affairs Coordinator Northwestern University



Ash May
Master of Science in Information Systems
DePaul University, Class of 2018
Associate DevOps Engineer II
AbbVie



Jaylene Mata
Master of Science in Nursing
Alverno College, Class of 2022
ICU Nurse
Ascension Hospital

"Education is the most powerful weapon which you can use to change the world."

Nelson Mandela



Isaac Morales
Doctor of Pharmacy
UIC at Chicago College of Pharmacy, Class of 2018
Informatics Pharmacist
Captain James A. Lovell Federal Health Care Center



Aura Ulloa
Master of Computer Science
Northwestern University, Class of 2022
Junior Associate Software Engineer
Publicis Sapient



Cheyanne Williams
Juris Doctor
Georgetown University, Class of 2022
Associate
King & Spalding



From left to right:

Virdiana Fajardo, Operations and Finance Director, CRSM Class of 2010

Edwin Medina, Assistant Finance Director, CRSM Class of 2011

Giselle Baca, CWSP Coordinator, CRSM Class of 2016

Iris Sanchez, Campus Minister, CRSM Class of 2018

Daniel Arizmendi, Admissions & Administrative Coordinator, CRSM Class of 2019

Dulce Zariñana, CWSP Coordinator, CRSM Class of 2016

Jesus Martinez, Accounting Associate, CRSM Class of 2014

CRSM Alumna Returns as Campus Minister

Iris Sanchez, 22, became the Campus Minister in spring of 2022. But her relationship with the high school began long before she returned to help lead retreats, teach theology, and work side-by-side with students volunteering to make a difference in the lives of the Waukegan area community.

The Class of '18 CRSM graduate from North Chicago earned a bachelor's degree in criminal justice in 2021 from Roosevelt University, and hopes one day to help local students as a school counselor.

Her path led back to her alma mater, where she hopes to provide students with "hope, direction, and a purpose making a difference in the lives of others."

While a student at CRSM, she was a frequent volunteer at Feed My Starving Children, the Northern Illinois Food Bank, and the Saint Anastasia Soup Kitchen and for prayer vigils in Broadview for immigrants being deported.

"As a student, I always loved that we were like EMT's responding and reaching out to meet the needs of our neighbors in the community," says Iris. "I'm so excited to be back here."

Writing New Chapters



ALUMNI SUCCESS

"Returning to Cristo Rey St. Martin has been a profound blessing. From the moment I graduated, my heart was set on returning to work at the school. I recall feeling truly inspired by my corporate work study coordinator, propelling me to excel as a student worker, and engage with my colleagues and supervisors with inquiries. I was embraced by a community that held high expectations for me, pushing me beyond my limits. Never did the notion of 'can't' find a place in my journey. Today, I embrace the role of shaping, inspiring, and empowering students, guiding them to reach their full potential."

> - Giselle Baca CWSP Coordinator

Community Partnerships

"Cristo Rey St. Martin aspires not only to support its students academically, professionally, and spiritually, but we also strive to be a transformational force in our community by establishing local partnerships and offering use of our facilities."

Preston Kendall, CRSM President





"We are enthusiastic about providing genuine real-world experience to young girls attending this camp," stated iBIO Operations Manager Monique Naleway. "Additionally, we are excited to be hosting the camp at Cristo Rey St. Martin, utilizing their state-of-the-art science facilities."





Rosalind Franklin Students Conduct Suture Clinic to Inspire Medical Careers for CRSM Students

CRSM students attended an on-site, hands-on suture clinic in CRSM's chemistry lab. Hosted by Rosalind Franklin University of Medicine and Science in North Chicago, the clinic was designed to inspire budding doctors, surgeons, and careers in medicine.

CRSM Hosts Girl Power! STEM Summer Camp

Over 100 girls 3rd through 8th grade, attended the five-day summer camp to explore areas related to science, technology, engineering, and mathematics (STEM). The Illinois Biotechnology Innovation (iBIO) ran the program held at CRSM. This year's theme centered around engineering to limit the human impacts of natural and manmade disasters.

Waukegan Symphony Orchestra Performs a Community Event at CRSM

The Waukegan Symphony Orchestra charmed its audience with a performance of 'American Stories,' bringing the nation's rich history and culture to life through their melodies and harmonies.

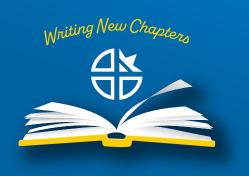
Volunteer Engagement

Volunteers are crucial to the success of CRSM, as they selflessly contribute their time, skills, and passion, enriching the educational and work study experience, and empowering our students to reach their full potential.









Volunteer Counseling

Qualified volunteers provide counsel to CRSM students that offers crucial emotional support and coping strategies, fostering a more positive and successful educational experience.

Speed Networking Volunteers

Volunteers participate in speed networking sessions to help rising freshman practice communication skills when speaking with business professionals. Students meet with a new volunteer every 3 minutes to increase their comfort and gain confidence.

College Essay Mentors

Mentors assist CRSM rising seniors with their college essay which provides personalized guidance enhancing the student's narrative and maximizing their chances of gaining admissions into their desired universities.

BUSINESSES THAT INVEST IN































































OUR STUDENTS' FUTURES











































Non-Profit Partners

A Safe Place

The Art Center Highland Park

Beacon Place

Catholic Charities of Lake County

Chicago Botanic Garden

Evanston Art Center

GiGi's Playhouse

Gorton Community Center

Greenwood Elementary School

Kohl Children's Museum

La Mesita de Martin

Lake Bluff History Museum

Lions Math and Science Christian Academy

Mano a Mano

Most Blessed Trinity Parish

North Chicago Community Partners

Prairie Crossing Charter School

Ragdale Foundation

Roberti Community House

School of St. Mary

St. Anastasia School

St. Athanasius School

St. Dismas Church

Twain Elementary School

Waukegan Housing Authority

Whitman Elementary School

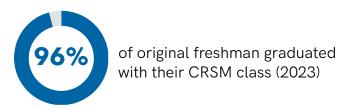
YouthBuild Lake County

CRSM RISES TO THE TOP OF THE CLASS!

CRSM ranks #1 in all of Cristo Rey Network schools in the following:

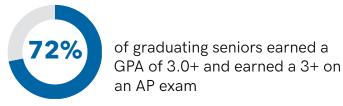


Student Retention





College Readiness





Teacher Retention



"As I have been doing my commencement week activities, I have been doing alot of reflecting. I wanted to thank you and all the staff at CRSM as I recognized that I am not self-made but rather community made. The CRSM community has offered me so much support and love that I am eternally grateful for. Looking back at my high school self this accomplishment felt so far away and impossible at times. Now that I am here, I recognized that it was possible, and I was so lucky to have a loving community that always pushed me."

-Jackie, CRSM Class of 2018

OPERATING REVENUE AND EXPENSES

Cristo Rey St. Martin College Prep, CRSM Work Study and CRSM Support Corporation

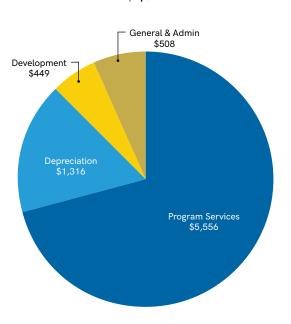
For the Year Ended June 30, 2023

\$ in thousands

OPERATING REVENUE \$10,236

Special Events, Net \$696 Employee Retention Credit \$601 Investment Income \$211 Tuition & Fees, Net \$616 Contributions, Operations \$4,824 Work Study \$2,636

OPERATING EXPENSES \$7,829



Illinois Tax Credit Scholarship Program Contributions

The Illinois Tax Credit Scholarship Program allows individuals and corporations to donate to qualified Scholarship Granting Organizations (SGOs) and receive a straight credit on their Illinois state taxes of 75% of the value of the donation. Empower Illinois and The Big Shoulders Fund are SGOs approved by the Illinois Department of Revenue and operating in Lake County. When making your scholarship donation through one of these SGOs, you can specifically designate that your donation will benefit Cristo Rey St. Martin students. One of our Development Team members will be happy to walk you through the process and answer your questions. Designating CRSM students through this program is like quadrupling your donation to our school.

For more information on this program and how you can take advantage of it, please visit our website cristoreystmartin.org/support/illinois-tax-credit-scholarship-program

Between July 1, 2022 and June 30, 2023, the following individuals made contributions to an SGO and directed their scholarship funds to CRSM students:

Anonymous
John and Elaine Berens
Terry and Cindy Brady
Patti Bries
Madelyn and Sylvester Catanese
Ellen and Chris Coury
Angela Nilius and Ray Damijonaitis

James and Kathy Dasso Karen and Jeff Dickmann Mike Feldner George and Mary Fitzpatrick Bill and Kim Galvin

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John Simons PhD
Francis and Kirsten Sorensen
Jean and Thomas Spiegelhalter
Jim and Joan Thomas
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HONOR ROLL OF DONORS



\$100,000+

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J. Christopher and Anne N. Reyes Foundation

Lake Forest Bank & Trust Company

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The John and Kathleen Schreiber Foundation

\$50,000-\$99,999

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\$25,000-\$49,999

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\$10,000-\$24,999

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\$5,000-\$9,999

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\$2,500-\$4,999

Foundation

Foundation

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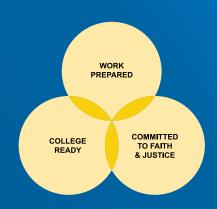


3106 Belvidere Road Waukegan, IL 60085

Writing New Chapters

Our Mission

Cristo Rey St. Martin, a Catholic learning community, empowers young people of limited economic means to become men and women of faith, purpose and service. Through a rigorous college preparatory curriculum, integrated with relevant work study experience, CRSM students graduate ready to succeed in college and life.



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Cindy Rourke, Board Member, Maryville Crisis Nursery

Esmeralda Silva, Community Resource Specialist Anti-Human Trafficking Coordinator, Children's Wisconsin

James R. Thomas, CFO, Clerics of St. Viator*

Cheyanne Williams, Associate, King and Spalding

* Endorsing Community Representative