



2023-2024 ANNUAL REPORT

"We are CRSM's 2024 graduating class and I wouldn't have wanted it to be with anyone else. You have made my four years unforgettable, and we've become a family, helping one another become successful... Although we will no longer be attending the same school, I have no doubt every single one of us has the ability to do great things at our new schools and in this world. We have been well prepared by the staff here at CRSM to succeed in college and in the professional world of work. There will be many trials and tribulations we will experience but through hard work and determination anything is possible."



## **Greetings from** our President

Dear friends of CRSM,

What a privilege it is to share our fiscal year 2024 Annual Report with you! CRSM is an incredible community of workers and learners, and I am both honored and humbled to represent them. As you will see in the pages to follow, we remain laser focused on our three-fold mission: supporting our students to-and-through college, assisting them in becoming competent in the professional world of work, and challenging them to become persons of faith who strive for a more just



world. Our students and alumni are out to make the world a better place for themselves, their families, and all of us. Follow some examples of their progress in the stories and pictures contained in this year's report.

As my good friend, Fr. John Foley, SJ writes in the Cristo Rey Credo:

"Our world doesn't need a touch-up. It needs total renewal."

Our students' accomplishments are even more impressive when you consider how challenging the educational environment is for a young person from our area. The most recent Illinois school report cards indicate that only 8% of North Chicago HS graduating seniors and 14% of Waukegan HS seniors enroll into a Bachelors' program after high school. In contrast, 86% of CRSM seniors started matriculated to a Bachelors in 2024. Our Class of 2024 marked the fifth year in a row that 100% of CRSM seniors were accepted to at least one BA/BS program.

Driving positive change is hard work. It doesn't happen overnight, and it doesn't happen alone. Our success has always been a team effort – a collective success resulting from the hard work and generosity of so many people, including you! We couldn't have come this far alone, and we can't continue our mission without you.

Your support is more important than ever! Even though you are not physically in the hallways and classrooms on a daily basis, you are with us in spirit. You help us continue and extend our mission to more and more young people. By supporting our students, their families, and our community; you help us shape a world as it ought to be, not as it is. The final line of the Cristo Rey Credo sums it up best:

"The Kingdom is coming and we are an essential part of the dream!"

Thank you for helping dreams come true.

Preston Kendall

President

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## COLLEGE READY

100% of the Class of 2024 accepted to 4-year bachelor's programs for the fifth year in a row.

















Northwestern University







"Helen Keller once said,

"Alone we can do so little; together we can do so much."

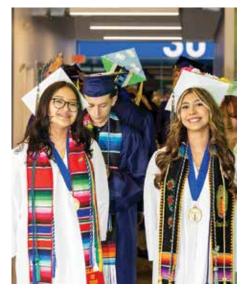
This quote resembles what our college counselors have done for us. As a first generation immigrant daughter, having to do all this college process was very difficult and unknown to me. Ms. Aguilar and Ms. Holdvogt have been such a big help for us, starting with helping us research for colleges, essays, scholarships, and especially with the FAFSA process. It got to the point where I started questioning my college journey, if I was going to be able to go to college. But our college counselors worked very hard to help us overcome this struggle. I thank them for NEVER giving up on us, even if things were really hard they worked really hard to help us in various ways."

Isabel H., Class of 2024

## **MEET THE OUTSTANDING CLASS OF 2024**







89%
RETENTION RATE
FROM FRESHMAN TO
SENIOR YEAR

84%
ENROLLMENT IN
4-YEAR COLLEGES
INCLUDING ARRUPE
COLLEGE

\$36,205

AVERAGE AMOUNT OF COLLEGE FUNDING PER GRADUATE

## **CRSM STUDENTS**

417

Students Enrolled at CRSM 99%

Above a 2.0 GPA

82%

Above a 3.0 GPA 1,200

Community Service Hours







## **₩** WORK PREPARED

## Empowering Tomorrow's Leaders: Advocate Condell's Decade-Long Commitment to CRSM Students

"We appreciate the help the students give us. They play a big role in our team, and I always want to make sure that even though they are only in high school, they know the positive impact they have in the hospital and towards my team. Your Corporate Work Study Program allows the students to see what happens in a hospital, and see what working life is like. It gives them experience early on, on how to conduct themselves in a business setting, and valuable skills they can take into their future careers."

Chaquene Gordon, Patient Transport Coordinator

Advocate Condell has been a dedicated business partner of Cristo Rey St. Martin (CRSM) for over 10 years, employing full teams of students from each grade level over the years.

"We're so proud to be a long-term partner of Cristo Rey. These students have a great opportunity to gain hands-on experience in health care while working at Advocate Condell Medical Center. We support the students with training, mentorship and professional development opportunities during their time with us to give them a well-rounded work experience." Jessica Hauser, Director of Human Resources.

The experiential learning component of this relationship is essential to those students interested in pursuing a career in the medical field, as they can experience first-hand what it's like to work at a medical facility. Alumni Michelle Ramirez (CRSM '22) worked in the Patient Transport Department as a Condell CWSP intern. "My work and experience at Condell solidified what I wanted to do in the future, which is to work in a patient-care setting.", said Michelle. "This experience made me realize that in the future, I want to give back to this community that raised me.... Growing up, I have seen the kind of situations that my family and others in my

community have faced due to health issues. I want to be able to give back to the communities that have given so much to me.", Michelle adds.

Not only do alumni, like Michelle Ramirez go on to pursue medical careers from what they've learned at Condell, but students also learn additional skills beyond medicine, such as HR, IT, and clerical work. Tammi Salabounis, who works as the Manager of Guest Services, Telecommunications, Auxiliary, and Volunteers at Advocate Condell Medical Center oversees 5-6 CRSM student interns each year in some of these other departments. "They (CRSM student interns) see a whole different side of humanity, and it helps the students to become compassionate and empathetic through the work that they do within the hospital. The students are overall very mature and eager to learn. They're engaged with the patients and staff... and all of the departments that I've spoken with enjoy working with the students, and see that they enjoy it as well," said Tammi.

We are deeply grateful to Advocate Condell for the invaluable experiences they've provided our students over the past decade. We extend our gratitude to the supervisors and staff who continue to support our student's professional growth each year.

## **Corporate Work Study Program**



**OF STUDENTS PLACED IN JOBS** 





**OF STUDENT WORKERS MET** OR EXCEEDED **SUPERVISOR EXPECTATIONS** 

93 **CORPORATE WORK** STUDY PARTNERS IN THIS COMMUNITY

"The CWSP at CRSM prepared me for everything that is pertinent in my current role... it prepared me to be a very well-spoken professional, an expert in my field, and most importantly, how to be confident in settings with leadership and high-level clients. I believe starting as an intern and being promoted several times allowed me to learn every aspect of the business and cultivated self-assurance."

> -Samantha Bahena Class of 2017 Consultant Engagement Director **Advanced Resources**





experience is volunteering through campus ministry and Oportunidades Para Todas while being able to practice compassion and service for others. I by far have learned the importance of connecting to your community and roots, remembering the things we need to cherish."

> Katherine P. Class of 2024



## COMMITTED TO FAITH AND JUSTICE

Becoming people for others is a hallmark of the CRSM experience. CRSM does not have required service hours, yet 100% of students volunteer throughout their 4 years here.



CRSM's Oportunidades Para Todas club collected clothing donations for immigrants in Chicago who needed jeans to start working.



CRSM students join community members to pray at Broadview Detention Center to bring awareness to families torn apart by deportation.



CRSM students help monthly by packing food for distribution at Northern Illinois Food Bank.

### **Global Outreach**



### St. Ignatius Latinx Youth Conference

Students and staff attended the St. Ignatius Latinx Youth Conference to empower and unify the Latinx community by building connections, developing leadership skills, and connecting with their culture.



### **Ignatian Family Teach-In for Justice**

CRSM students joined students from around the U.S. to discuss and advocate for social justice issues.

"Participating in the Ignatian Family Teach-In for Justice in DC profoundly impacted me, deepening my understanding of justice and motivating me to work towards meaningful change."

Lennon H., Class of 2024



#### **Nazareth Farms**

Students and staff travel to Nazareth Farm in West Virginia for homebuilding, team building, and Catholic social teachings.



### **U.S. / Mexico Border Trip**

CRSM's Oportunidades Para Todas club supported Casa de la Misecordia, a migrant shelter for displaced immigrants fleeing from Mexico.

## ALUMNI SUCCESS

CRSM graduates return to their communities after college to give back and create positive change. Grateful for the support they received, they are committed to using their skills to improve their hometowns and inspire future generations.

"You must be the change you wish to see in the world."

Mahatma Gandhi

#### Jonathan Catalan

Guardian ad Litem Investigator Lake County Public Defender's Office CRSM Class of 2014



"In order to be your best you have to give your best to others. I just want to give the very best of what I have to offer....You see a need, you help, that's how it should be."

#### Amanda Diaz Bahena

Victim Advocate Great Lakes Naval Station CRSM Class of 2008



"I stayed in the Lake County area to give back to the community that did so much for me as a child. Being a 1st generation American, I overcame many obstacles put in my way. I hope to bring healing to...victims of abuse."

#### **Jose Angel Gomez** Executive Team Assistant

Waukegan Public Schools CRSM Class of 2014



"I stayed in my community because it offered me the opportunity to be a leader and to help make the public schools become a brighter place for all."

#### **Leah Martinez**

Program Assistant North Chicago Public Library CRSM Class of 2017



"I love working with the community; that's what I do every day....If you need something in the community, we will connect you with the organization you need. It's one of the things I've always wanted to do. I wanted to be a part of the community and give back."

### Miguel Nunez

Site Director Catholic Charities CRSM Class of 2008



"Having been born and raised in Waukegan, I have been fortunate enough to serve the neighborhood I grew up in and help my community as the Site Director of a program that once helped my own family."

#### Esme Silva

Community Resource Specialist Anti-Human Trafficking
Children's Wisconsin
CRSM Class of 2010



"My professional experience in various roles in the Social Services realm has included... providing individual and group counseling for domestic abuse survivors in the Lake County area.... It's where I feel truly connected to my community and where I want to continue building my future."

## ALUMNI SUCCESS

## Alumni Returning Home To Make A Difference



"We all have to be about changing the way things are."

This is the first line in the Cristo Rey Credo composed by Fr. John Foley, SJ, co-founder of the Cristo Rey Movement. Numerous CRSM alumni, such as Melissa Cisneros (CRSM `11), have chosen professions that strive to do just that.

Melissa works as a Victim Advocate and Specialist for the Illinois State's Attorney's Office on the Gun Violence Prevention Initiative. She primarily assists victims and their families in the Lake County area who have been impacted by gun violence by getting court advocacy and other assistance for them.

Melissa's love for social justice and victim advocacy was sparked as a Corporate Work Study (CWSP) intern at the YWCA in Waukegan, where she learned about assisting victims of domestic violence and advocacy. Melissa then went on to major in Criminal Justice at Concordia University Chicago with a double minor in Sociology and Women's and Gender Studies, in the hopes of pursuing victim advocacy as her career.

Melissa knew she wanted to help victims of social injustices after her CWSP experience. Melissa speaks to wanting to give back to and return to the Lake County community as an advocate, as she says, "Having grown up here and knowing people personally who have gone through situations similar to the victims I advocate for, it hits very close to home. I wanted to continue to support the community I grew up in."

Over 40% of CRSM alumni who graduate college return to the Waukegan area to work full-time for business and community partners, contributing in various roles and making a difference in the lives of others.

## **COMMUNITY PARTNERSHIPS**

Cristo Rey St. Martin aspires not only to support its students academically, professionally, and spiritually, but we also strive to be a transformational force in our community by establishing local partnerships and offering use of our facilities.



# CRSM Hosts Community Carnival During Gun Violence Awareness Month

The Antmound Foundation and the Lake County Gun Violence Prevention Initiative collaborated to host the first annual Lake County Gun Violence Community Awareness Carnival at Cristo Rey St. Martin. The carnival provided an opportunity for the community together to honor those that have been lost to gun violence and support survivors.



# Family Reunification Event at Cristo Rey St. Martin

CRSM hosted families as they reunited for the first time as part of a program that provides short-term visas to Mexican grandparents to visit their children and grandchildren in America after being apart for so long.



#### Collaborative Canoe Build at CRSM

Students and staff worked on a service-learning project between Lake Forest Open Lands, Lake Forest Center for Conservation Leaders, and Urban Wilderness Project to build a canoe from start to finish, working as a team.



## CRSM Hosts iBIO STEM girls Summer Camp

The Illinois Biotechnology Innovation Organization (iBIO) held its camp, aiming to inspire and educate 127 young girls 3rd through 8th grade in science, technology, engineering, and mathematics (STEM). This year's camp theme, "Systems Safari" focused on human health through engineering.

## ∀ VOLUNTEER ENGAGEMENT

CRSM thrives because of its dedicated volunteers, who generously give their time, skills, and energy. Their efforts elevate the educational, spiritual, and work-study experiences, enabling our students to reach their highest potential.







# IDEX Volunteers Empower Freshmen Through Public Speaking

Our valued business partner, IDEX, volunteers to coach our incoming Freshmen on effective communication and public speaking in a corporate setting.

"Volunteering at Cristo Rey St. Martin is the highlight of my week whenever I get the chance. The welcoming and receptive atmosphere from both the students and staff is wonderful. Witnessing the students' remarkable growth from their start of summer to just before their work study is inspiring. Honestly, I have probably learned as much from the students as they have from me."

Emma Heise, IDEX, Talent and Development Specialist

#### **Lunch & Learn Sessions**

Alumni volunteer at our Lunch & Learn Sessions that are held monthly during the lunch period. Each month focuses on a different profession. CRSM alumni who currently work in that specific occupation reflect on their experiences during and after high school, pursuing a college degree, and beginning their careers.

## Alumni, Business Partners, and Volunteers Come Together to Get Our Juniors Work-Prepared

Dedicated volunteers participate in a career exploration event, featuring informational industry panels to help empower students with the knowledge and connections needed to navigate their professional journeys confidently.

# The Viatorians Volunteer for Campus Ministry

The Viatorian volunteers play a vital role in supporting Cristo Rey St. Martin students on their spiritual journey throughout their four years at the school. By volunteering with campus ministry, they offer mentoring, guidance, and support during student retreats, fostering a strong sense of faith and community.



## BUSINESSES THAT INVEST IN



































































## **OUR STUDENTS' FUTURES**













































### Non-Profit Partners

A Safe Place

The Art Center Highland Park

Beacon Place

Catholic Charities of Lake County

Center for Enriched Living

Chicago Botanic Garden

Community Action Partnership of

Lake County

Eugene Field Elementary School

**Evanston Art Center** 

Gorton Community Center

Greenwood Elementary School

Habitat for Humanity

**HACES** 

Highland Park Montessori

HR McCall School

Kohl Children's Museum

La Mesita de Martin

Lake County Health Department

Mano a Mano

Montessori Connection West

Most Blessed Trinity Parish

North Chicago Community Partners

**OMNI Youth Services** 

Prairie Crossing Charter School

Ragdale Foundation

Red Oak Elementary School

Roberti Community House

School of St. Mary

St. Anastasia School

St. Athanasius School

St. Dismas Church

Twain Elementary School

University Center of Lake County

Whitman Elementary School YouthBuild Lake County

15



## **CRSM Dedicates Soccer Field in Zach Perry's Memory**

In May, we held a ceremony to officially dedicate our new, state-of-the-art, soccer field named for Zach Perry. For the past 20 years, Chris and Kathy Perry have been strong supporters of CRSM. After the recent passing of their godson and nephew Zach Perry, they wanted to help contribute to the construction of a new soccer field for our campus in Zach's honor.

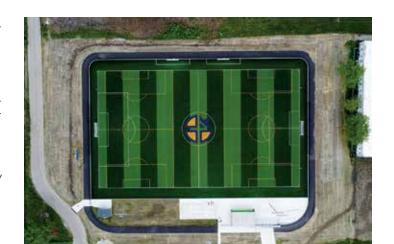
Zach Perry was an avid soccer fan, who often stayed up all hours of the night or got up extra early to catch European games on TV. Zach was also a passionate advocate for Cristo Rey. Zach's parents have been very involved in Cristo Rey as Corporate Work Study Partners and in service on the board of Cristo Rey Jesuit High School. "Hours after I got the news from the hospital of Zach's passing, I called Preston, and said 'I would like to help build a soccer field for Cristo Rey St. Martin'. I knew it's something that Zach would have loved.", says Chris Perry.

Chris Perry's dedication to our mission began when he decided he wanted to make a difference in the lives of students with limited economic means, and unequal opportunities to a quality high school and college education, as determined by where they lived. Following his passion, Chris Perry became an early board member of the original Cristo Rey Jesuit High School in Pilsen, Chicago, then becoming its third Chairperson. Chris joined the board at Cristo Rey St. Martin and, as chairperson, led the effort to bring our school to its new campus in Waukegan. After terming off the CRSM board, Chris joined the national Cristo Rey Network board. According to Preston Kendall,

President of CRSM, "With his combined service on three boards, Chris has more Cristo Rey board experience than anyone else in the world!"

"If Zach knew his name was on the field, that would make him happy, but what would make him most proud is that this is something that not only the students at CRSM can use, but something that the community will be able to use as well." Chris and his wife Kathy are advocates for community development and access to enriching elements such as soccer fields for our students and the surrounding Waukegan community.

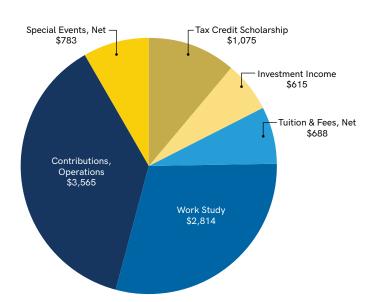
Preston Kendall sums up the Perry's impact this way, "Our school would likely not exist without the leadership and support of Chris and Kathy Perry, the Perry Family Charitable Foundation, and the extended Perry Family. How can we possibly thank them for all they do for our students and community? While I like to say they are part of the Cristo Rey family, the truth is that they have made CRSM part of their family. And we are just so grateful!"



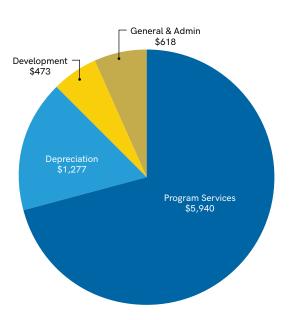
## **OPERATING REVENUE AND EXPENSES**

Cristo Rey St. Martin College Prep, CRSM Work Study and CRSM Support Corporation For the Year Ended June 30, 2024 \$ in thousands

#### **OPERATING REVENUE** \$9,540



#### **OPERATING EXPENSES** \$8,308



#### **Illinois Tax Credit Scholarship Program Contributions**

The Illinois Tax Credit Scholarship Program allows individuals and corporations to donate to qualified Scholarship Granting Organizations (SGOs) and receive a straight credit on their Illinois state taxes of 75% of the value of the donation. Empower Illinois and The Big Shoulders Fund are SGOs approved by the Illinois Department of Revenue and operating in Lake County. When making your scholarship donation through one of these SGOs, you can specifically designate that your donation will benefit Cristo Rey St. Martin students. Between July 1, 2023 and June 30, 2024, the following individuals made contributions to an SGO and directed their scholarship funds to CRSM students:

Anonymous Terry and Cindy Brady Madelyn and Sylvester Catanese Patrick and Mary Moorhead James and Kathy Dasso John and Susan Dewan **Empower Illinois** Mike Feldner Bill and Kim Galvin Ralph and Mary Gesualdo

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Abbott

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Hugo Chavez Jean and Thomas Spiegelhalter

The extended DeGroot families and Mr & Mrs. Timothy Tonon

David and Mimi Calfee

Steve and Tami DeGroot

#### Thomas Fox

Thomas Cunningham

#### Kevin Glabowicz

Kelsey Glabowicz

The Gorter and Krey Families Gay and Scott Mitchell

#### Mary Ann Hocter Tim and MJ Foley

#### Charles Hulsebosch

Thomas and Nancy Hulsebosch

#### Preston Kendall

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#### Dr. Vern Kerchberger Mary Kane

## John Keys and Martha Keys

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Moehring Family Charitable Fund

#### Simon Moughamian, Jr.

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### Mary Popit, SHCJ

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#### Max and Leo Salgado

Jesus and Charlie Salgado Candice and Tim Tonon

#### My Siblings

Barbara and Richard Foelber

#### Clarke and Pat Smith

Greg and Jean Collins

#### Stuggling Palestinians Ellen Powell

Mark Van Ryne

Most Reverend George Rassas

#### Joe Villinski

James Proesel, Jr. and Donna Proesel

#### Nancy Waites

Healthcare Foundation of Northern Lake County

#### **Brian Weinberg**

Rich and Karen Coplan Susan Bell

#### Augie Ziccarelli

Janice and George Yingst

#### **GIFTS MADE IN MEMORY OF:**

#### Henry and Donna Boelens Jenny Glassford

Caroline L. Buzard

#### Catherine and Mike Sazdanoff Deceased family members

of the Deviston's and Gleason's

Ed and Kathy Gleason

#### John Edelman

Stephen and Catherine Voss

### Mary Lynn Furth

Donald Furth

#### James P. Giles Edward Kunzman

William J Hocter, Sr John and Grace Hocter

#### Mary Anne Leahy

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#### Barry Mitchell

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#### Joan Paparigian

Nishan Paparigian

#### Charlotte Rose Reidy

John Simons PhD

#### Robert and Jane

Susan and Vincent Guarna

#### Sandra Ruehlman

David Ruehlman









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## **Our Mission**

Cristo Rey St. Martin, a Catholic learning community, empowers young people of limited economic means to become men and women of faith, purpose and service. Through a rigorous college preparatory curriculum, integrated with relevant work study experience, CRSM students graduate ready to succeed in college and life.



